



# **AFRO CANADIAN CONTRACTORS ASSOCIATION**

## **Code of Ethics**

Afro Canadian Contractors Association is committed to promoting the use of its members as ethical, professional and expert providers of services to the construction industry. The ACCA desires to influence the industry and create a business environment where quality, fairness and honesty are integral givens in dealings by its members among themselves and in any business relationship with others.

The Association will endeavour:

- To work with allied organizations to promote a strong accident prevention policy, and to eliminate the occurrence of injury and death to construction workers.
- To protect the construction market for the services of contractors and create an equitable environment for the contracting industry.
- To maintain high professional standards in the contracting industry.
- To provide methods and means whereby individual members may avail themselves of the power of combined effort through the Association.
- To promote cordial and cooperative relations between contractors and those with whom they deal or have contact with in the industry.
- To seek correction of injurious, discriminatory or unfair business methods practiced by or against contractors.
- To place the business risks assumed by contractors as nearly as possible on a parity with the risks assumed by other industries.
- To promote the use of Standard Construction Documents for contracts and seek to minimize modifications thereto.
- To increase economy and efficiency in the contracting industry.
- To work with other Industry and Trade Associations to promote ethical practices throughout the construction industry.
- To foster a strong education and apprenticeship program, and to encourage members to invest in the future of their company and the industry.

The Association members are committed:

- To provide fair and safe working conditions for employees.
- To ensure that the customer receives a quality product at a fair price, completed on schedule and in accordance with the contract
- To treat industry colleagues and consultants with respect and fairness
- To treat all quotations received from subcontractors and suppliers as confidential
- To honour their tendered price and the tendered prices of subcontractors and suppliers, unless the scope of work is changed, and to refrain from practices of "bid shopping", and to discourage "bid peddling" by subtrades and suppliers.
- To have in place, and abide by, appropriate safety and environmental programs.
- To honour the terms of the contract with respect to subcontractors and suppliers.
- To comply with all laws, by-laws and regulations.
- To refrain from activities that might involve a conflict of interest.
- To act as good corporate citizens through involvement in industry and community organizations.
- To remember that risks deserve a reward. Fair profit is deserved and is not overhead.
- To ensure that all company principals and employees are aware of, and adhere to, this Code of Ethics.

As approved on December 30, 2020 by the Board of Directors